

Schedule "B" to SAFE CHURCH POLICY of MARANATHA CHRISTIAN  
REFORMED CHURCH (MCRC) EDMONTON

**MCRC CODE OF ETHICS**  
FOR VOLUNTEERS, STAFF, AND LEADERS  
IN CHILD AND YOUTH PROGRAMS

Believing that God is calling me to serve children or youth in this congregation . . .

1. My first priority in teaching/supervising/leading the children and/or youth of MCRC will be to seek the welfare of the children/youth spiritually, educationally, socially, and physically.
2. I will also try to understand and respect the cultural background of my charges.
3. I will give the parent(s) full detailed information about the program I am teaching/supervising/leading (i.e. goals, times, locations).
4. I will not do anything that will damage a child's or youth's trust. I will try to protect my charges from all forms of abuse while are in my care.
5. If I suspect that a child/youth may be hurt by the abusive actions or attitudes of any another person, I will report that suspicion to my Program Leader so that it can be investigated properly in accordance with the Safe Church Policy.
6. If I need to talk to the child/youth alone, it will be within the sight and/or sound of other people.
7. I will work with the children/youth to set some agreed upon guidelines for acceptable behavior within the group. I will expect the children/youth to act on the basis of those guidelines and if a child/youth consistently breaks them, I will seek help from parents and others to assist me in responding to the child/youth.
8. If a child is distressed, I will try to offer comfort and help. I will encourage them to find the appropriate help for their needs.
9. I will pray for each child/youth regularly and let them know that I care about them.
10. I have read and understood the Safe Church Policy of MCRC and will act in accordance with this policy. I understand that my failure to do so may result in termination of my duties.

Signature of Volunteer/Staff/Leader: \_\_\_\_\_

(Please print your name): \_\_\_\_\_

Date: \_\_\_\_\_

Position in Child/Youth Program: \_\_\_\_\_

Program Leader: \_\_\_\_\_